# **Black Hills Area Habitat for Humanity**

## **Office Administrator**

Reports To: Operations Manager

Cooperates Closely With: All Staff

Job Type: Full-time, immediate opening

#### **Position Summary:**

The Office Administrator will be the first point of contact; representing Habitat and communicating with the majority of Habitat volunteers, partner family members and co-workers and will be responsible for disseminating appropriate information to all. He/She will also be responsible for maintaining affiliate computers, files, supplies and will be responsible for affiliate data management.

### **Key Qualifications**

- 1. Understanding and support of Black Hills Area Habitat for Humanity Mission.
- 2. Pleasant and encouraging attitude.
- 3. A team player, flexible, quick thinking and able to work under pressure.
- 4. Strong communication skills, both oral and written.
- 5. Extensive computer skills including email, internet research, Microsoft Office applications, data entry and social media. Experience with Microsoft Access, Microsoft Publisher & Adobe Design products required.
- 6. Ability to work with short term deadlines and consistently fluid priorities.

### **Priorities:**

- 1. Handle affiliate administrative details and duties.
- 2. Maintain organizational schedule.
- 3. Manage affiliate computers and data system.

### Key Responsibilities:

- 1. Encourage staff, volunteers, and partner family members, building up confidence and understanding of all interested parties in the Habitat programs while pursuing the common vision of the affiliate.
- 2. Keep office clean, organized and welcoming to visitors.
- 3. Stay up to date on the affiliate's specific program requirements and volunteer opportunities.
- 4. Greet and assist all visitors, providing needed information. Act as a buffer to control staff interruptions and protect time for priority and privacy imperative tasks.
- 5. Affiliate Communication.
  - a. Phone.
    - i. Answer all incoming calls with assistance from trained office volunteers.
    - ii. Route calls to appropriate person if necessary.
    - iii. Arrange 'callbacks' to protect staff members time.
    - iv. Provide follow up material for callbacks.

- v. Do phone surveys/inquiries/reminder calls as needed.
- b. Correspondence.
  - i. Efficient use of software to assemble, manipulate and format data and reports.
  - ii. Compose and prepare mailings for staff signature.
  - iii. Ensure all correspondence is sent daily.
  - iv. Handle all bulk mailing coordination. (i.e. quarterly newsletter)
- c. Marketing.
  - i. Update website on a weekly basis with upcoming events and newsworthy information.
- 6. Organization.
  - a. Maintain office calendar, remind staff of upcoming commitments and assist in material preparation.
  - b. Stock a minimum supply of information packets for potential home owners, church partners, corporate donors and chapters.
  - c. Maintain schedule of computer backup and updates.
  - d. Troubleshoot computer issues and work with IT subcontractor to resolve.
  - e. Maintain office phone system.
  - f. Maintain all filing and follow appropriate record retention procedures.
  - g. Maintain stock of supplies and ensure all items needed are purchased in a cost effective and timely manner.
- 7. Data Management.
  - a. Ensure database software is installed and current on staff computers.
  - b. Train staff on use of database software as needed.
  - c. Keep Keystone database up to date with assistance from office volunteers.
- 8. Supervise office volunteers.
  - a. Train volunteers on administrative duties and the Mission of Habitat for Humanity
  - b. Assign administrative duties to volunteers.
- 9. Additional duties including but not limited to:
  - a. Assist team with special events planning and execution.
  - b. Handle arrangements for staff & board retreats.
  - c. Assist with volunteer & meal provider coordination as needed.